



ABSTRACT

Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for the employment in agriculture and works ancillary to agriculture - Preliminary Notification – Confirmation - Orders – Issued.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O. (2D) No.3

Dated: 23.01.2015

ஐய – தை 9,

திருவள்ளூர் ஆண்டு 2046

Read:-

- 1) G.O. (2D) No.88, Labour and Employment (J1) Department, dated 01.10.2009.
 - 2) G.O. (2D) No.98, Labour and Employment (J1) Department, dated 26.12.2013.
 - 3) From the Principal Secretary / Commissioner of Land Reforms, Chennai Letter No.I1/6731/2012,(L.Ref), dated 09.04.2014 & 10.10.2014.
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ORDER

In the Government Order first read above, the minimum rates of wages for the employment in agriculture and works ancillary to agriculture were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was issued in order to revise further the minimum rates of wages for the said employment in agriculture and works ancillary to agriculture.

3. The Principal Secretary / Commissioner of Land Reforms, in his letter third read above, has stated that no objections and suggestions were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the Preliminary Notification.

5. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development and Information Department, Secretariat, Chennai-600 009 is

requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079. The Works Manager, Government Central Press, Chennai-600 079 is requested to publish the Notification and send five copies of the Gazette to the Government and to the Commissioner of Land Reforms and the Commissioner of Labour for reference and record.

(BY ORDER OF THE GOVERNOR)

M.VEERA SHANMUGHAMONI
SECRETARY TO GOVERNMENT

To

The Works Manager, Government Central Press, Chennai-600 079 (for publication in the Government Gazette)

The Secretary to Government, Tamil Development and Information Department, Chennai-600 009.

The Secretary to Government, Rural Development and Panchayat Raj Department, Chennai-9

The Secretary to Government, Revenue Department, Chennai-600 009

The Commissioner of Labour, Chennai - 600 006.

The Commissioner of Land Reforms, Chepauk , Chennai – 600 005.

All District Collectors, through the Commissioner of Labour, Chennai - 600 006.

The Commissioner of Agriculture, Chennai -600 005.

The Director of Economics and Statistics , Chennai- 600 005.

The Director of Rural Development, Chennai – 600 015.

The Managing Director, Tamil Nadu Dairy Development Corporation, Vepery,
Chennai – 600 007

The Managing Director, Tamil Nadu Agro- Industries Corporation, Agro House, Guindy Industrial Estate, Chennai – 600 032.

The Managing Director, Tamil Nadu Poultry Development Corporation, Chennai – 600 001.

The Chief Executive Officer, Khadi and Village Industries Board, Kuralagam,
Chennai -600 001.

The Registrar, Tamil Nadu G.D.Naidu Agricultural University, Coimbatore.

All Panchayat Unions Commissioners in the state through the Director of Rural Development, Chennai – 600 015.

The Law (L & E – Sty) Department, Chennai – 600 009.

Copy to:

The Secretary to Government of India, Ministry of Labour,
New Delhi- 110 001.

All Heads of Departments (through the Commissioner of Labour)

All Sections in the Labour and Employment Department, Chennai – 600 009.

The Secretary to Government, I & T / Agriculture Department, Chennai – 600 009.

The Director, Tamil Nadu Institute of Labour Studies, Slum Clearance Board Building,
Chennai – 600 005.

The Special Personal Assistant to the Hon'ble Minister for Rural Industries and Labour,
Chennai – 600 009.

The Private Secretary to Secretary to Government, Labour and Employment, Department,
Chennai – 600 009.

Clean copy to C.No.9197/J1/2014.

Stock file/ Spare copy.

// FORWARDED : BY ORDER //

SECTION OFFICER.

APPENDIX
NOTIFICATION

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/510 (c) /2009, published on pages 1 and 2 of Part II – Section 2 of the Tamil Nadu Government Gazette, Extraordinary, dated the 1st October 2009, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in agriculture and works ancillary to agriculture as specified in Part-II of the schedule to the said Act, in the State of Tamil Nadu, specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE

<u>Serial Number.</u>	<u>Classes of employees</u>	<u>Minimum rates of wages per day</u>
(1)	(2)	(3)
(1)	Employees engaged in ploughing with bullocks and ploughs supplied by him.	Rs.325/-
(2)	Employees engaged in ploughing with bullocks and ploughs not supplied by him.	Rs.146/-
(3)	Employees engaged in harvest of paddy reaping, carrying to threshing floor, threshing, winnowing, measuring and bagging.	Rs.146/- per day, who do the work for six hours or in kind to the extent of 1/8 th of the gross yield of produce whichever is higher, per day.
(4)	Employees engaged in harvest of crops other than paddy.	Rs.146/- per day, who do the work for six hours.
(5)	Employees engaged in sowing, plucking of seedling, re-planting of seedling or weeding operations.	Rs.146/- per day, who do the work for six hours.

(6)	Employees engaged in other agricultural operations, namely trimming bunds and fields, bee-keeping, poultry farming, dairy farming and climbing trees.	Rs.146/- per day, who do the work for six hours.
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Explanations:- (1) The above revised minimum rates of wages shall also apply to the agricultural labourers employed in Colleges and Research Station under the Tamil Nadu Agricultural University and Agricultural Farms maintained by the Agriculture, Horticulture and other Government Departments.

- (2) Where there is no difference in the daily hours of work and where the same work or work of a similar nature is performed, no distinction in the payment of wages should be made between men and women employees as per the Equal Remuneration Act, 1976 (Central Act 25 of 1976).
- (3) For the purpose of this Notification, minimum rates of wages specified above shall be all inclusive of rate allowing for the basic rate, cost of living allowance and the cash value of concession, if any, but if does not include the cost of food, if any, supplied to the employees and hence the cost of food shall not be deducted from the minimum rates of wages paid to the employees.

M. VEERA SHANMUGHA MONI
SECRETARY TO GOVERNMENT

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SECTION OFFICER.